VOICE





Leadership Archetype Deep Dive



Why use branding techniques to articulate your VOICE?

This Leadership Archetypes® system is a tool I used more than 10 years ago when I was supporting business owners to craft their messaging. Yet, it's revealed time and time again that this tool helps impact agents at whatever stage in their purpose journey to dial in on their voice. With intention, this tool can be used to brand a business or company, focus a movement, and/ or land on a unitive voice for crafting a narrative, in a way that feels aligned, authentic and connects emotionally to others. Why? To influence them to jump on board with your VISION!

How does this process work?

Carve out about 10 -5 15 minutes and take the Leadership Archetypes Assessment. Follow this <u>LINK</u> for the assessment. **Password**: iamawesome55

Now that you've taken the assessment and received your results....

In the client portal you can listen online or download the audio that guides you through this process. There is a guided visualization as well that accompanies the audio instructions. First download the **Archetype Cards** from the portal. You'll focus on your top highest scores. If you have a tie, listen to the audio for your next steps. Your highest score is your Signature Archetype and next is Influencing Archetype. Read through and absorb the cards. Add your two Archetypes to the next page, in your VOICE GUIDE.

Signature Archetype

Your Signature Archetype represents the core nature, motivation and driving force of you (or your company). However, used alone it does not create enough dimension or personality to stand out as unique in a crowded market.

Influencing Archetype

Your Influencing Archetype gives dimension, color, tone and uniqueness when integrated with your Signature Archetype. For example, a consultant whose Signature Archetype is Ruler and Influencing Archetype is Artist will have very different messaging, marketing look+feel, strengths, values and vision than they would if their Signature Archetype were Ruler with an Influencing Archetype of Humanitarian.



YOUR VOICE GUIDE

SIGNATURE ARCHETYPE		INFLU	ENCING ARCHETYPE	
My Unique Brilliance:				
I'm a stand for				
I am an expert				
	MY VOICE I	DROMISE		
	WIT VOICE	PROMISE		
SIGNATURE VOICE V	ALUES		NCING VOICE VALUES	
1.		1.		
2.		2.		
3.		3.		
	Your VOICE	Influence		
What we believe is	s possible for ou communit		ceholders / guests /	
	- Communic	<i>y </i>		
What we will not tolerate in	n our clients / sta	keholders / g	uests/ community / world	
Initial Feelings	Considerin	g Feelings	Buy-in Feelings	
PERSONALITY OF YOUR VOICE				
TIME:	S	SONG:		
FONT:	C	COLOR:		
PLACE:	T	EXTURE:		



YOUR VOICE LEADERSHIP ARCHETYPE DEEP DIVE

For each step, go back to your guide above and fill in the pieces you complete...

Step #1:

Take the Assessment and decide on your Signature and Influencing Archetypes.

Step #2:

Articulating your Unique Brilliance.

Step #3:

Listen to the visualization in the Client-Portal and answer the questions as thoroughly as you can. Then fill in your VOICE Guide

Step #4:

What are you a stand for no matter what?

Step #5:

What are you an expert at?

Step #6:

Your VOICE Promise

Step #7:

Your VOICE Values

Step #8:

Your VOICE Influence

Step #9:

Personality of Your VOICE



Discover Your Unique Brilliance

Do you take on projects or deal with people who drain your energy or are difficult to deal with?

Do you accept projects because you're not sure when another one might come along or you feel guilty for not serving?

Do you undervalue your time and contribution, resulting in less fulfillment or abundance than you want?

Do you perform mundane tasks because you think you should, or that you don't have the bandwidth or resources to hire someone else to do them?

You are not good; you are brilliant.

Your Unique Brilliance is not a skill like driving a car. It's a powerful force that describes the very core of who you are as an individual. It is the very essence of what you love to do, and do extraordinarily well. Everyone has their Unique Brilliance, yet most people never realize what theirs is, how to dial it in and articulate it or how to use it to actualize their full potential.

Here are a few examples:

"My Unique Brilliance is I ignite passion and action!"

"My Unique Brilliance is I spark greatness."

"My Unique Brilliance is I sparkle the divine."

"My Unique Brilliance is I energize possibility."

"My Unique Brilliance is I sing the song of my heart."

"My Unique Brilliance is I decide for utter joy"

"My Unique Brilliance is I inspire radical transformation"



The more you use, DO and BE in your Unique Brilliance, the more powerful, focused, and aligned you become and the more you access flow. Imagine living in you zone of genius all the time. The feeling of using your Unique Brilliance is so powerful and motivating, that more and more, you begin to let go of anything that is *not* in your Unique Brilliance. Over time, you'll find that when tasks and activities try to creep in that are outside of your Unique Brilliance, you quickly either ditch, delegate, or redesign them.

One of the great things about your Unique Brilliance is that it's been with you since you were born...really.... So let me ask you:

1. What did you LOVE to do a	ıs a kid?	
2. What are the words and/or loved to do as a kid meant for		(Hint: think about what you



PAUSE HERE AND LISTEN TO THE AUDIO VISUALIZATION BEFORE GOING FORWARD

Use this page to answer the questions I ask right after you come back from the meditation – in the same audio.



Creating Your Unique Brilliance Statement

Your final Unique Brilliance statement is 6-8 words. Here's how it looks:

"	п	
(verb)		

For example, mine is, "I catalyze radical transformation"

Remember that every part of you should say, "Yes!" when you read your Unique Brilliance out loud!

GUIDELINES:

- Your Unique Brilliance statement will not mention "others" or "people." This is because it's something that is true for you no matter WHAT you are doing or WHO you are with.
- Your Unique Brilliance statement will not describe steps or process.

For example, it would NOT look like this: "My Unique Brilliance is I create powerful transformation by seeing someone's essence and advising them ..."

Think simple! Instead, it may be, "My Unique Brilliance is I create powerful transformation!"

 Test your Unique Brilliance statement by thinking of time when you are absolutely, positively at your best. Were you using or being in your Unique Brilliance?



Unique Brilliance Verb List

Since your Unique Brilliance statement starts with a verb, here is a list to help spark your thinking and ideas (remember this is only a partial list so feel free to create your OWN verb!):

> Spark Evoke Compose See Discover

Sparkle

Awaken Ignite Design

Inspire Demand Lead

Create Hold Express

Provoke Sing Influence

Do Accomplish **Empower**

Take Innovate Align

Listen Achieve Nurture

Build Catalyze Navigate

Deliver Motivate Capture

Change Perfect Reveal

Transform Revitalize Shape

Teach Visualize Uphold



Embracing Your Unique Brilliance

My Unique Brilliance is:
For Me To Be At My Best I Need:
Environment
•
•
Time
•
•
Support
•
•



Energy	
•	
•	
Sound	
•	
•	
Feeling of	
•	
•	
•	
Actions I will take are:	
Action:	By When:
Action:	By When:
Action:	By When:



Creating Your "I'm a Stand For" Statement

Write what you are a stand for in your profession, your business, your impact, mission or life...

Examples:

"I am a stand for people loving who they are and what they do, no matter what!"

"I am a stand for people saying "yes" to themselves, no matter what"

"I am a stand that if you just do it, you CAN do it!"

"I am stand for making people feel welcomed and part of a community"

"I am a stand for positive measurable impact no matter what"

"I am a stand for awakening consciousness in myself, others and the world"

I'm a stand for



Creating Your "I am an Expert" Statement

Write what you are an expert in or at in your professional life...

Examples:

"I am an expert at inspiring people to decide and take action"

"I am an expert at making people beautiful"

"I am an expert at tracking data to tell a story"

"I am an expert at listening and hearing what people are saying"

"I am an expert at creating relationships"

"I am an expert at creating wild experiences for people to come home to themselves"

I am an expert



Craft Your VOICE Promise

A promise is a commitment, a pledge and an agreement. Your VOICE Promise tells your listeners, stakeholders, constituency, community, or market that you can be relied upon to deliver a consistent experience <u>regardless</u> of the particular experience, meeting, program, product or event, project or position.

Your VOICE Promise is **Specific**, **Emotional** and usually includes naming your ideal colleague, client or influence.

Examples of a VOICE Promise:

"I use empathy, intuition and adventure to guide people to vibrant health and positive impact."

"I use poetic storytelling to plant seeds of future potential so that impact agents can spread action and change."

"We use the magic of the theater experience to help autistic kids soar to success!"

"I use personal color and clothing to provoke women entrepreneurs to say "yes" to themselves no matter what!"

"I turn managers into coaches so there is harmony in the workplace."

"I mentor high-achieving entrepreneurs into the spotlight so they can live the life they desire and deserve"

"I passionately innovate how women entrepreneurs market their business so they create money with soul."

Now, what is it that your business promises to deliver?





Brand Brilliance Values

Using Your SIGNATURE Archetype Card for this exercise:

Step 1: Choose 2 of your most developed strengths and 2 of your least developed strengths, brainstorm 1-3 words/ short phrases, using these questions as your guide:

- What does this strength mean for me?
- What is important to me about this strength?
- What do I value about this strength?

Strength 1:	Strength 2:
Strength 3:	Strength 4:
Step 2: Choose your top 3 key words or phr	rases
2.	3.



Using Your INFLUENCING Archetype Card for this exercise:

Step 3: Choose 2 of your most developed strengths and 2 of your least developed strengths, brainstorm 1-3 words/short phrases, using these questions as your guide:

- What does this strength mean for me?
- What is important to me about this strength?
- What do I value about this strength?

Strength 1:	Strength 2:
Strength 3:	Strength 4:
Step 4: Choose your top 3 key words or phr	rases
1.	3.

To complete the exercise, write your 3 Signature Values and 3 Influencing Values on your VOICE Guide.



YOUR VOICE INFLUENCE

What does your Signature Archetype BELIEVE is possible for your people (colleagues, clients, team, constituents, community [people])
What does your Influencing Archetype BELIEVE is possible for your people?
What does your Signature Archetype not TOLERATE in your people?
What does your Influencing Archetype not TOLERATE in your people?
When my people are INITIALLY investigating working with me or others like me, they are initially feeling
Frustrated about:
Overwhelmed with:
Desiring:



When my people are CONSIDERING working with me I want them to:

FEEL	(E	x. Result they will get, your expertise)
	about	
	about	
	about	
When my people first SAY YES, SIGN C	N, or Giv	e BUY IN with me I want them to:
When my people first SAY YES, SIGN C FEEL	N, or Giv	re BUY IN with me I want them to: (Ex. their decision, their first step)
	N, or Giv	
)	



VOICE Feeling List

confident affirmative ambitious amazed brave buoyant calm certain cheerful convinced converted courageous determined empowered encouraged enthusiastic exhilarated hopeful independent loyal optimistic persuaded positive proud triumphant secure sure strong upbeat blissful trusting peaceful carefree free comfortable complacent contented delighted ecstatic elated exalted excited exultant easy fantastic festive glad grateful inspired joyful joyous overjoyed playful lighthearted glorious magnificent relaxed relieved pleased pleasant satisfied thrilled serene tranquil brilliant attracted comical jubilant awed captivated curious eager earnest enchanted engaged enraptured enthralled fascinated at ease immersed mesmerized obsessed tremendous intrigued animated amused sparkling spirited



Adding Personality to The Soul of Your VOICE

As a	with	
	influencing (Signature Archetype)	(Influencing Archetype)
If your VOICE	were from a different TIME period, wher	n would it be?
If your VOICE	were a FONT, what would it look like?	
If your VOICE	were a PLACE, where would it be?	
If your VOICE	were a SONG, what would it be?	
If your VOICI	E were a COLOR, what would it be?	
If your VOICI	E were a TEXTURE, what would it be (cri	sp, fresh, soothing, luscious, etc.)?



VOICE Infusion Touch Points

 Imagery 	 Networking
 Return Address Labels 	 Advertising
Website	Articles
 Trade Shows 	 Color palette
 Signage 	Fonts
 Presentations 	 Graphics
 Clothing 	 Social Media Posts
○ Gifts	 Social Media Imagery
 Charity Involvement 	 Program Names
 Publicity 	 Digital products
	 Return Address Labels Website Trade Shows Signage Presentations Clothing Gifts Charity Involvement

Is It On VOICE

- O Does this communicate the core essence of my VOICE Archetypes?
- O Does this deliver on my VOICE Promise?
- O Does this reflect my VOICE Values?
- O Does this express the personality of my VOICE?



A message to VOICE what you're about....

For this exercise refer to your VOICE Guide.

My ideal client, colleague, Partner, stakeholder group is a (Refer to your VOICE Promise)	
who struggles with (From the Initial Feelings section choose either the frustrated about or overwhelmed with feeling)	
and wants to (From the Initial Feelings choose the desire feeling)	
so he/she can / they (Achieve this result - refer to your VOICE Promise)	

